



# Position Description

<b>College/Division:</b>	College of Engineering & Computer Science
<b>Position Title:</b>	Reimagine Fellow
<b>Classification:</b>	<b>Multiple Academic and Professional Levels based on existing position</b>
<b>Responsible to:</b>	College Deputy Dean for that fraction of workload associated with Fellowship

## PURPOSE STATEMENT:

The Reimagine Project seeks to lead the global reimagining of engineering and computing, fit for the middle of the 21st century. This is an interdisciplinary venture, with the aim to attract the very best and brightest from around the world to identify, articulate and solve problems – not just in the traditional spheres for engineers or computer scientists but those with varied backgrounds and areas of expertise, who aspire to innovate and lead new approaches to the creation and use of technologies.

The ANU College of Engineering and Computer Science is dedicated to contributing to The Australian National University’s reputation for excellence in research and research-led education, bringing together expertise across a range of areas, including embracing interdisciplinary research, and research that is inclusive of societal needs.

Reimagine Fellows, who can be either academic or professional staff, will play an active role in identifying and delivering projects within the broad agenda of the Reimagine Project, as well as advocating both inside and out of the university. Reimagine Fellows are expected to achieve as a team, and membership of the Fellowship scheme is intended to be a transformative personal experience, with alumni of the fellowship program giving back once they complete their term.

Reimagine Fellows will be expected to engage actively and productively a program of personal and professional development activities.

## KEY ACCOUNTABILITY AREAS:

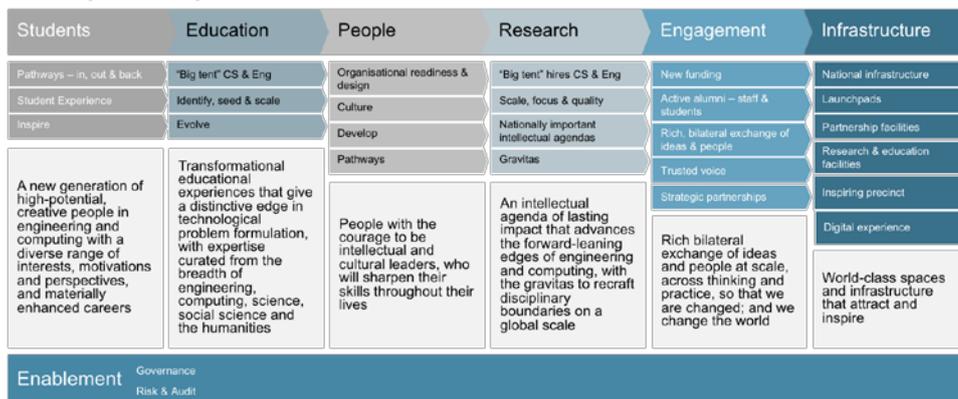
### About the Reimagine Project:

Project Reimagine is an approximately \$300m, decade-long project to create a world-leading engineering and computing College through which ANU will take an intellectual lead in shaping the complex interplay between society, science and technological systems. About half of the investment will be in capital and infrastructure and half will be a forward investment in people with diverse backgrounds and experiences.

As a consequence, the ANU College of Engineering and Computer Science will grow nearly three-fold from 2019 by 2033 – with the College evolving to consist of 4 Research Schools and multiple Innovation Institutes.

The Reimagine project has 7 interlocking streams of work, aimed to achieve the following objectives:

*Our Strategic Intent is to have made a leading contribution to the global reimagining of engineering and computing and through so doing to be recognised by ANU and our external peers as a cornerstone of ANU surviving and thriving.*



**Position Dimension & Relationships:**

The position is located in the ANU College of Engineering and Computer Science and will initially be accountable to the Deputy Dean.

As College leader, the role involves a commitment to the effective administration of the College; and a strong engagement in cross discipline studies within the College and the broader University environment, to integrate efforts and build critical mass in progressing the agenda of the Reimagine Project.

As part of their role as an ambassador for the Reimagine Project, the staff member is expected to contribute cooperatively to the overall intellectual and cultural life of the College and University and build the profile of the College and its mission.

The Fellows will be the voice of the project and will be expected to participate in internal and external events, and engage in media and other events as part of their tenure. The Fellow will also be a point of contact for industry and community liaison and work in partnership with professional and academic staff as well as students to facilitate the establishment and delivery of collaborative projects.

The Fellowship will provide funding to offset approximately 40% of current work load, to enable sufficient time to devote to activities supporting the Reimagine transformation. Resources to achieve specific outcomes will be provided as part of the standard Reimagine project resourcing. Success in the role will be taken into account with regards to career progression. The length of the appointments will be on a case by case basis but will be for a minimum of 12 months.

**Role Statement:**

Specific duties include:

- Champion change and transformation within the College
- Support the establishment of innovative, interdisciplinary, outwardly-focused research and education programs;
- Support the development of partnerships with industry and engage with the wider research community to embed progressive engineering and computing research capabilities;
- Contribute to the strategic priorities of research within the College and its schools and institutes,;
- Support the development of transformative experiences for students and the next generation of graduate researchers.

The Fellows will work with the Dean, the Deputy Dean, the College Executive, staff, students and the team of the Reimagine Project Management Office, setting and achieving the strategic agenda for the College and across the ANU, including the identification and operational management of the Reimagine Project to deliver an ambitious transformation program over the next 3-5 years.

**Applicants will be asked to submit a project outline indicating the project or projects they would like to auspice during their tenure as a fellow.**

**SELECTION CRITERIA:**

1. Ability to demonstrate that the applicant can and will strategically complement and contribute to the activities and strategic priorities of the Reimagine project, including articulating a clear vision of their contribution to the broader agenda, in either or both an academic or professional capacity.
2. Demonstrated ability to make exceptional things within a broader agenda and in a team context, relative to opportunity
3. Excellent oral and written English or other language skills and a demonstrated ability to communicate and interact effectively with a variety of staff and students in a complex, interdisciplinary environment and to foster respectful, productive and inclusive working relationships with staff, students and colleagues at all levels.
4. A proven capacity to achieve against the selection principles outlined below
5. Demonstrated the personal attributes outlined below

## SELECTION PRINCIPLES

The successful Fellows will demonstrate the leadership capacity and capability needed for the future state. They will be offered learning and development opportunities and mentoring and support to succeed in their role.

One of the core objectives of Project Reimagine is not just the end state we are seeking to create, it is also that the way in which we create it is as important. Therefore, Fellows will be selected on the basis of the following principles:

- Each Fellow will be an exemplar of the cultural values we are seeking to create
- Each Fellow will make a unique contribution to expanding and improving the research, teaching, impact and operating agenda of the College
- Each Fellow will actively participate in learning and in assisting others to learn and develop
- Each Fellow will dare to imagine a different future, and seek to shape our disciplines to make that future

## PERSONAL ATTRIBUTES

- Highly developed inter-personal skills, with an ethical commitment to respectful and inclusive communication
- Strategic thinking and highly advanced problem solving
- Well developed networks, relative to opportunity
- Collaborative leadership and working style
- Agile and flexible thinking
- A commitment to continuous improvement
- A strong interest in transformation within the disciplines and within the operating environment of the college
- A willingness to challenge the status quo and design and work in alternative structures
- Highly self-reflective with a strong orientation to personal growth
- A strong value-based commitment to measured risk-taking to purpose

<b>Supervisor Signature:</b>		<b>Date:</b>	
Printed Name:		<b>Uni ID:</b>	

### References:

[Academic Minimum Standards](#)

Professional Standards